

PALLANT CHAMBERS

Equality and Diversity Data Report 2020

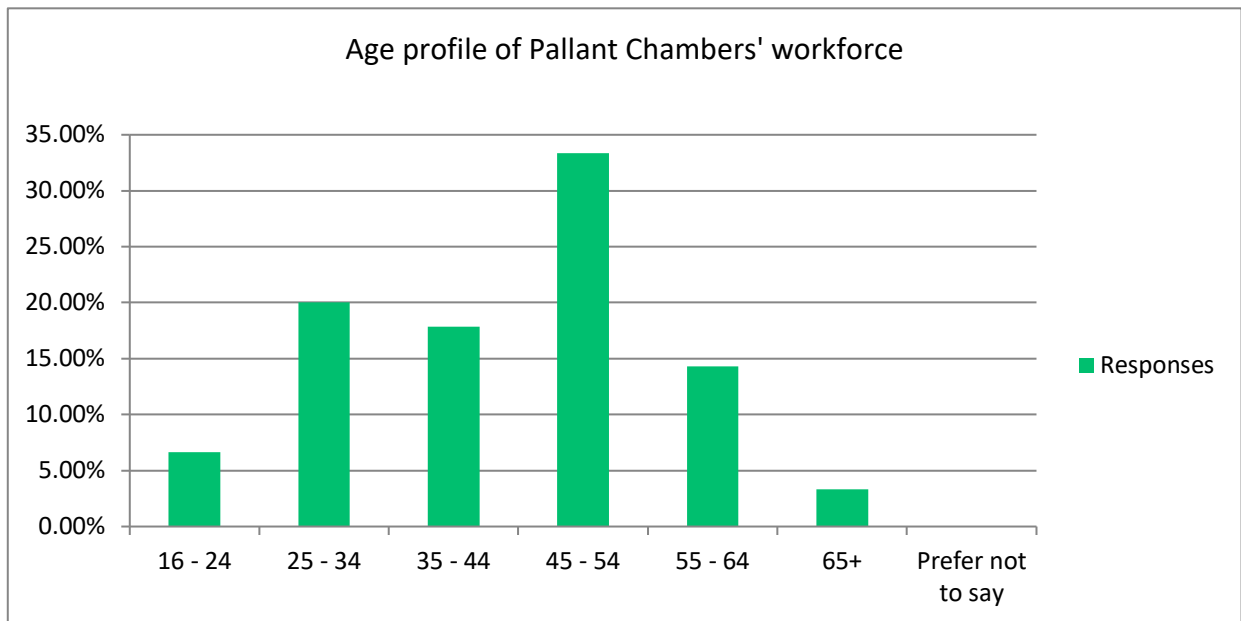
Pallant Chambers' workforce (including Barristers, Pupils and staff) were given the opportunity to provide their Diversity Data for collection in accordance with the Bar Standard Board's requirements. Through the collection and analysis of data Pallant Chambers aims to provide transparency concerning recruiting and employment activities across chambers.

The survey was conducted anonymously and in accordance with the BSB rules.

Participation in the survey was voluntary.

The data summarised below is based on the responses actually received, and may not reflect the position that would have applied if all those eligible to participate had chosen to do so.

Age

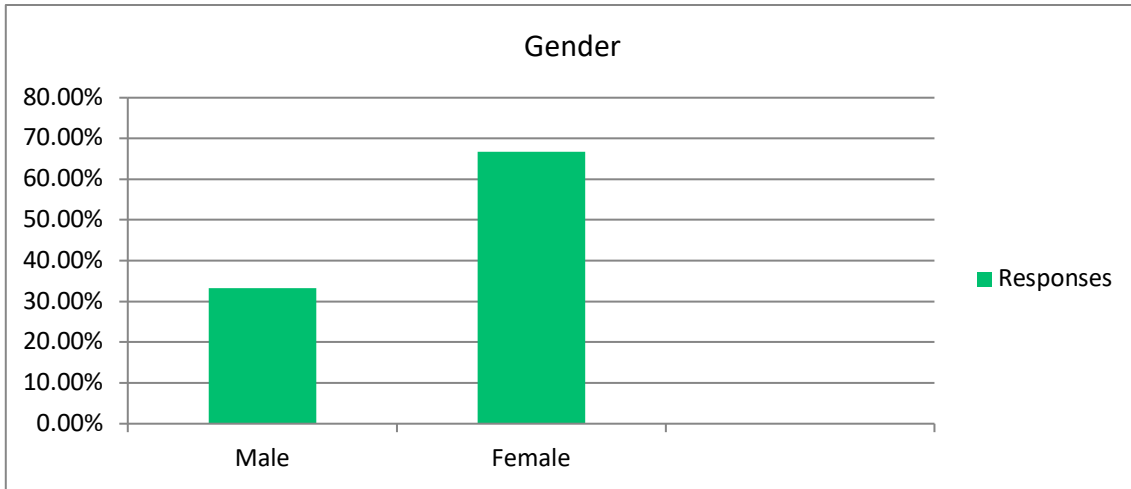


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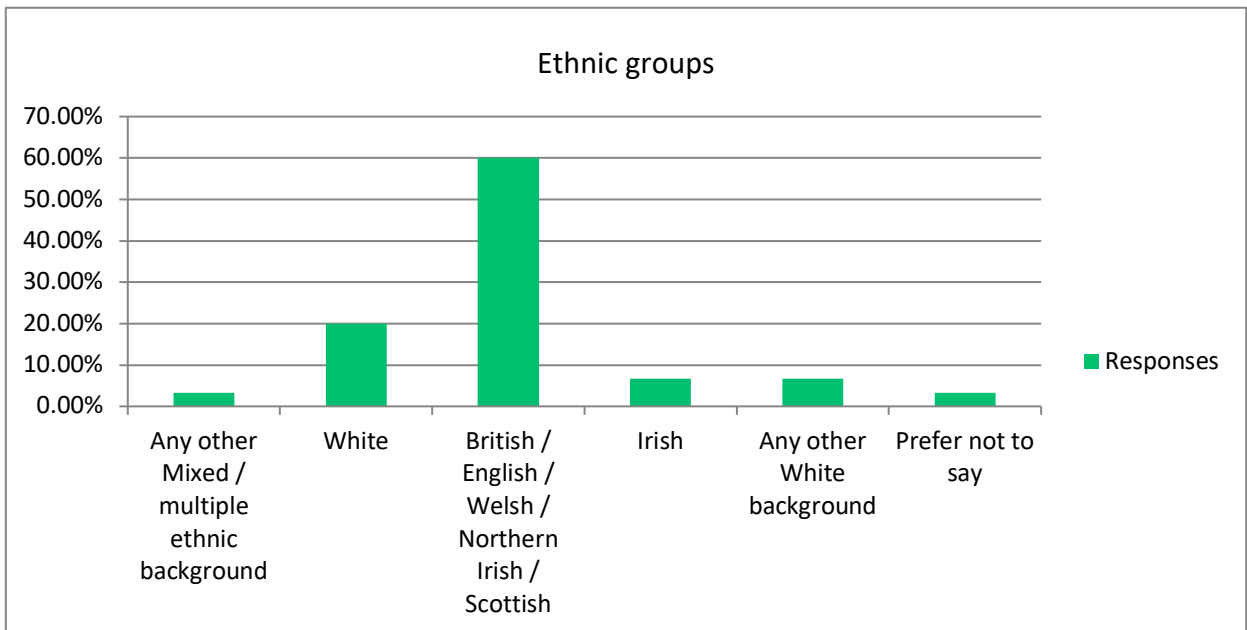
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Gender

No members indicated that they were a different gender to the sex that they were registered as at birth.



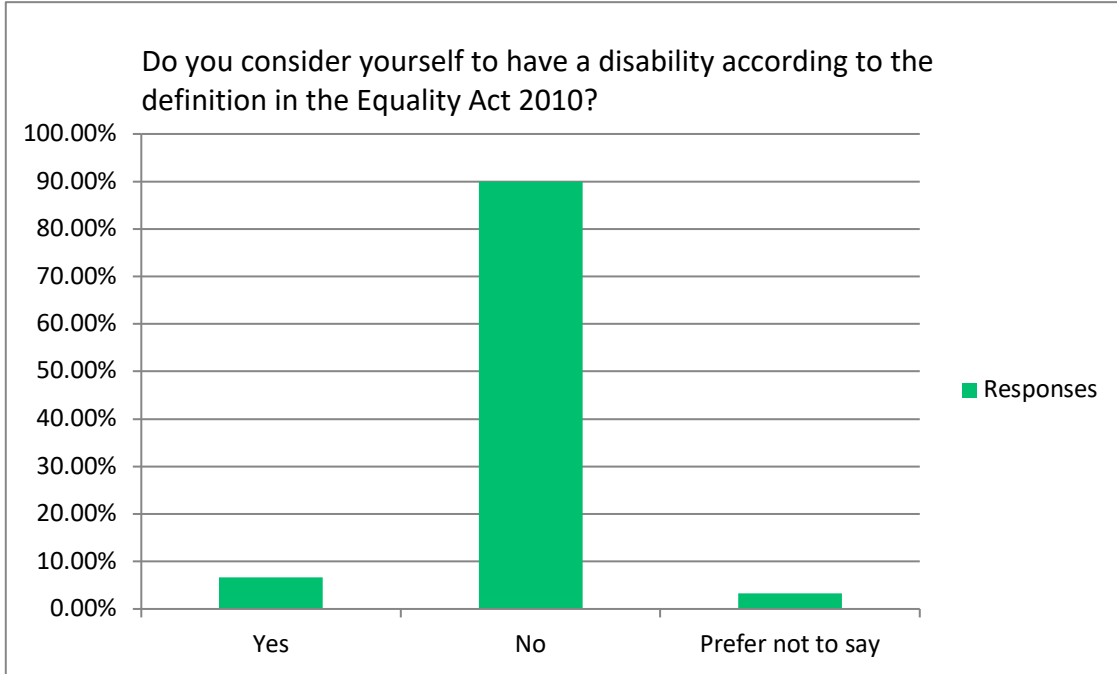
Ethnicity



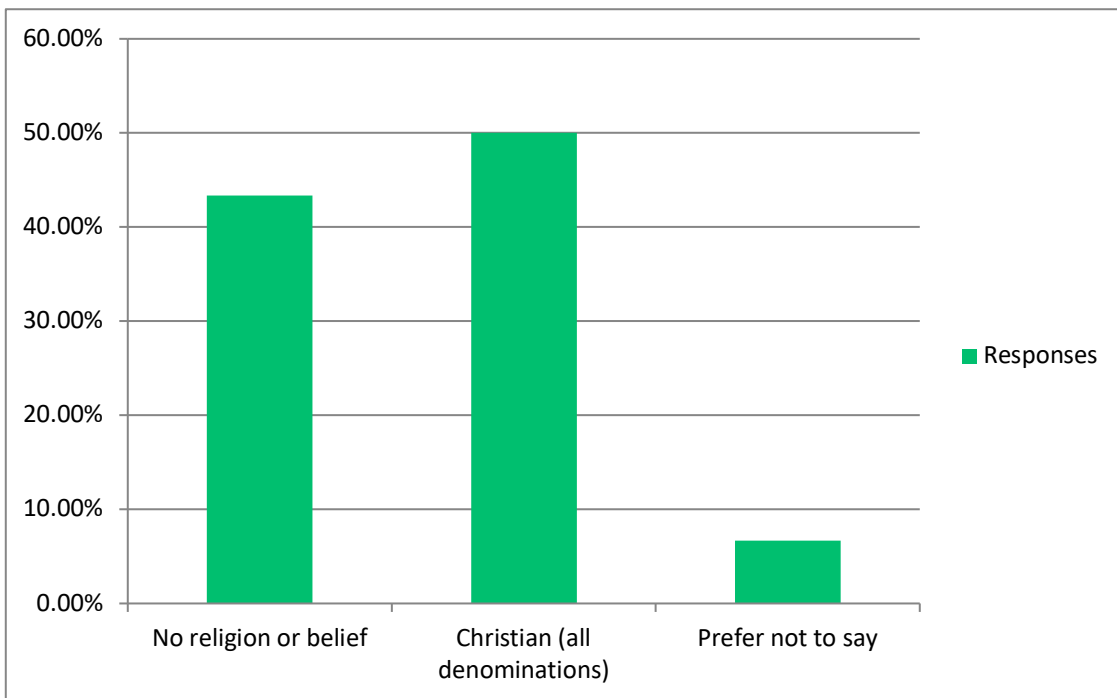
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Disability



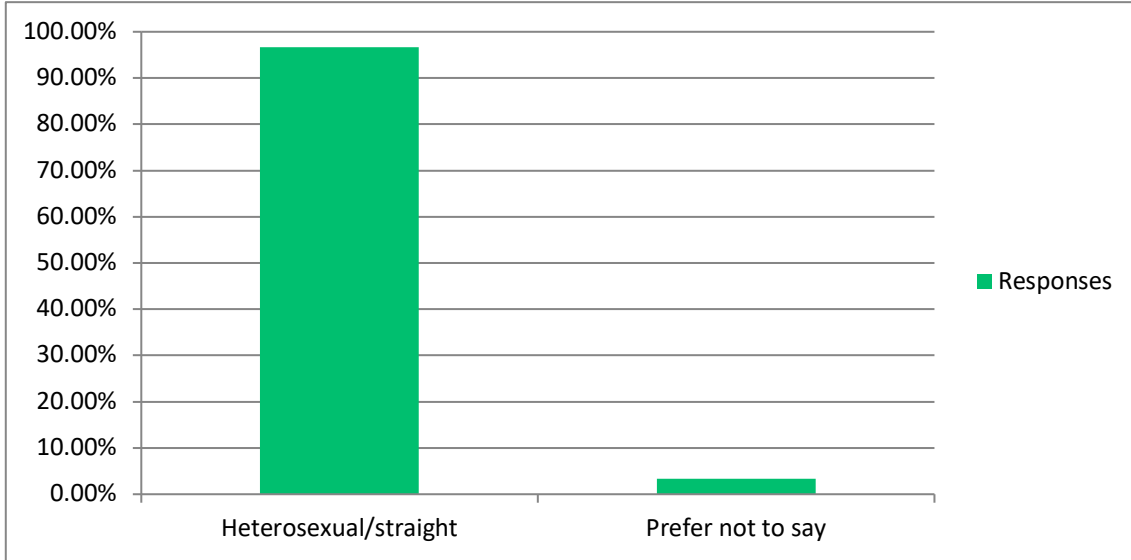
Religion or belief



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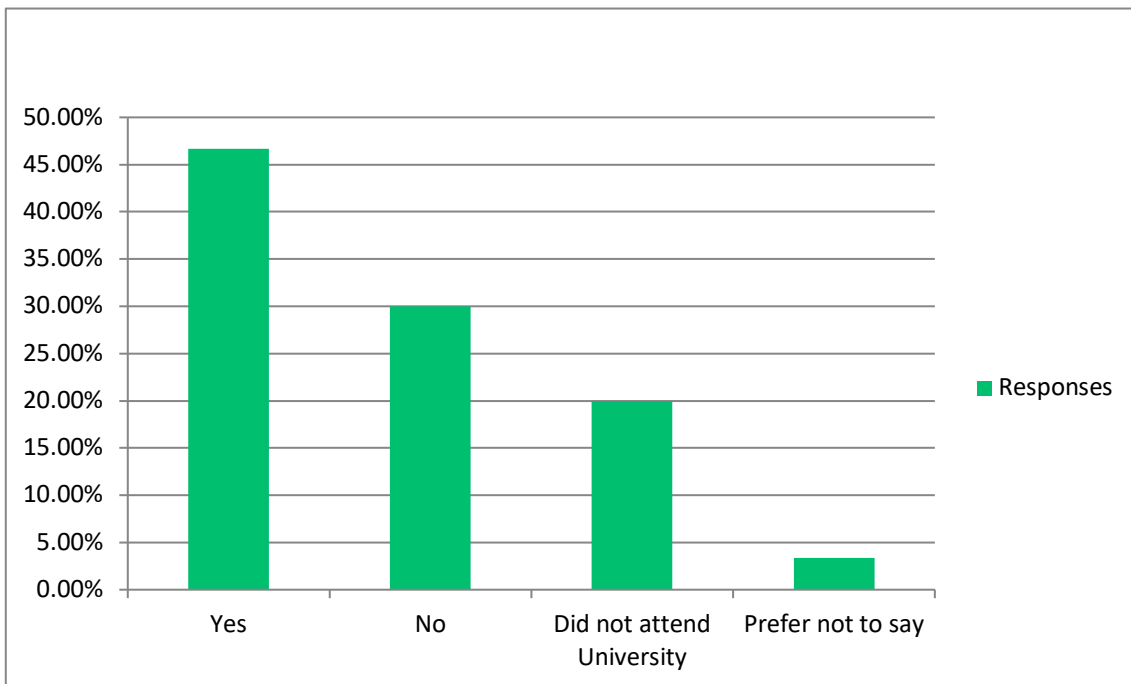
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Sexual orientation



Socio-economic background

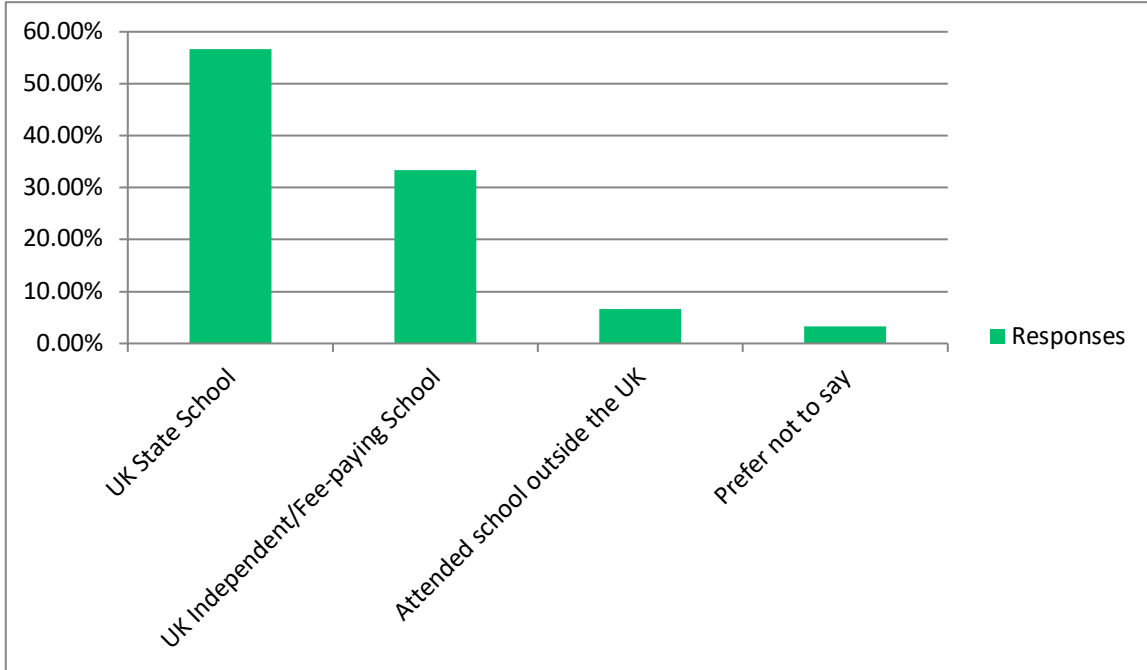
Percentage of Pallant Chambers' workforce that were part of first generation in their family to attend university



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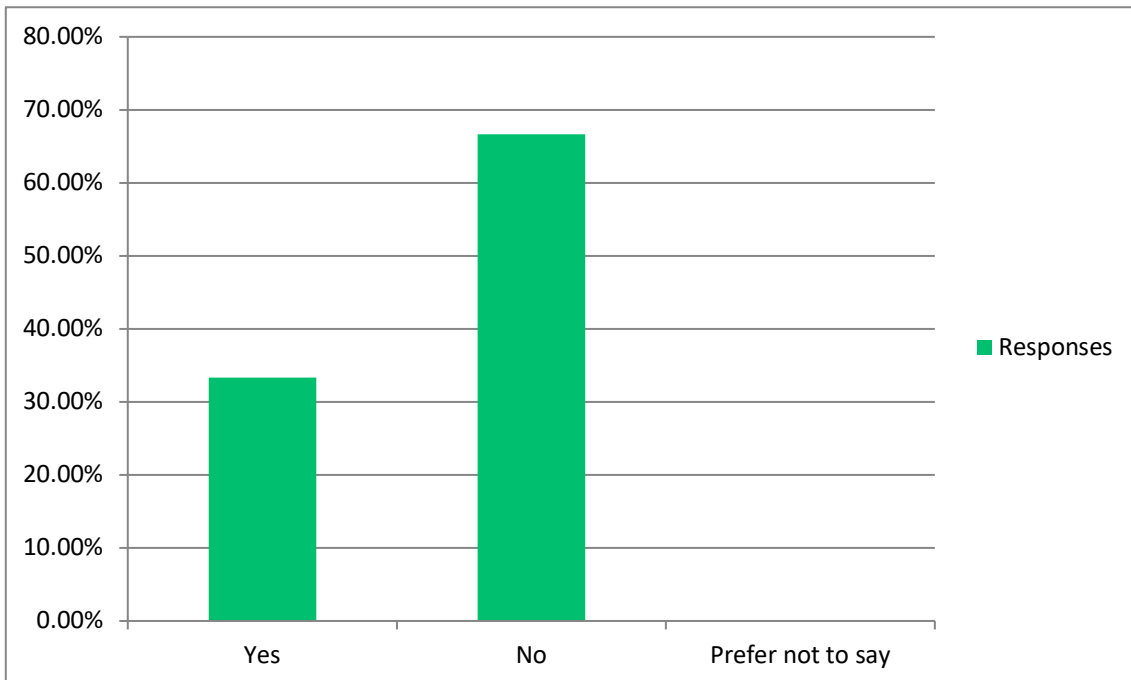
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Type of school attended



Caring responsibilities

Percentage of Pallant Chambers' workforce who are primary carer of a child or children under 18



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Percentage of Pallant Chambers' workforce who provide care for other family members, neighbours or others

